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Terence F. Flynn



Terence F. Flynn was sworn in as a Board Member on January 9, 2012, following a recess appointment by the President.

Mr. Flynn was previously Chief Counsel to Board Member Brian Hayes and former NLRB Board Member Peter Schaumber, where he oversaw a variety of legal and policy issues in cases arising under the National Labor Relations Act. From 1996 to 2003, Mr. Flynn was Counsel in the Labor and Employment Group of Crowell & Moring, LLP, where he handled a wide range of labor and employment issues, including collective bargaining negotiations, litigation of unfair labor practices, defense of ERISA claims, and wage and hour disputes, among other matters. From 1992 to 1995, he was a litigation associate at the law firm David, Hager, Kuney & Krupin, where he counseled clients on federal, state, and local employment and wage hour laws, NLRB arbitrations, and other labor relations disputes. Mr. Flynn started his law career at the firm Reid & Priest, handling labor and immigration matters from 1990 to 1992. He holds a B.A. degree from

University of Maryland, College Park and a J.D. from Washington & Lee University School of Law.

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Based on The White House - Nominations & Appointments

Name	Agency	Position	Formal Nomination Date	Confirmation Vote	Conf
Flynn, Terence Francis	NLRB	Member, National Labor Relations Board	01/05/2011		

Name	Agency	Position	Confirmation Vote
Flynn, Terence Francis	NLRB	Member, National Labor Relations Board	Confirmed
			Holdover

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White House announces recess appointments of three to fill Board vacancies

January 04, 2012

Contact:

Office of Public Affairs
202-273-1991
publicinfo@nlrb.gov
www.nlrb.gov

President Obama today announced his intent to recess appoint the following three individuals to serve as Members of the National Labor Relations Board.

Sharon Block, Deputy Assistant Secretary for Congressional Affairs at the U.S. Department of Labor. Between 2006 and 2009, Ms. Block was Senior Labor and Employment Counsel for the Senate HELP Committee, where she worked for Senator Edward M. Kennedy. Ms. Block previously served at the National Labor Relations Board as senior attorney to Chairman Robert Battista from 2003 to 2006 and as an attorney in the appellate court branch from 1996 to 2003. From 1994 to 1996, she was Assistant General Counsel at the National Endowment for the Humanities, and from 1991 to 1993, she was an associate at Steptoe & Johnson. She received a B.A. in History from Columbia University and a J.D. from Georgetown University Law Center where she received the John F. Kennedy Labor Law Award.

Terence F. Flynn, currently detailed to serve as Chief Counsel to NLRB Board Member Brian Hayes. Mr. Flynn was previously Chief Counsel to former NLRB Board Member Peter Schaumber, where he oversaw a variety of legal and policy issues in cases arising under the National Labor Relations Act. From 1996 to 2003, Mr. Flynn was Counsel in the Labor and Employment Group of Crowell & Moring, LLP, where he handled a wide range of labor and employment issues, including collective bargaining negotiations, litigation of unfair labor practices, defense of ERISA claims, and wage and hour disputes, among other matters. From 1992 to 1995, he was a litigation associate at the law firm David, Hager, Kuney & Krupin, where he counseled clients on federal, state, and local employment and wage hour laws, NLRB arbitrations, and other labor relations disputes. Mr. Flynn started his law career at the firm Reid & Priest, handling labor and immigration matters from 1990 to 1992. He holds a B.A. degree from University of Maryland, College Park and a J.D. from Washington & Lee University School of Law.

Richard Griffin, General Counsel for International Union of Operating Engineers (IUOE). He also serves on the board of directors for the AFL-CIO Lawyers Coordinating Committee, a position he has held since 1994. Since 1983, he has held a number of leadership positions with IUOE from Assistant House Counsel to Associate General Counsel. From 1985 to 1994, Mr. Griffin served as a member of the board of trustees of the IUOE's central pension fund. From 1981 to 1983, he served as a Counsel to NLRB Board Members. Mr. Griffin holds a B.A. from Yale University and a J.D. from Northeastern University School of Law.

The last day of Member Craig Becker's service was Tuesday, Jan. 3. With the expiration of his appointment, the Board dropped to two members, Chairman Mark Gaston Pearce and Member Brian E. Hayes. The Board was last at its full five-member strength in August of 2010.

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News Release

National Labor Relations Board

January 5, 2011

Contact:

Office of Public Affairs

202-273-1991

publicinfo@nlrb.gov

www.nlrb.gov

President Obama nominates Lafe Solomon to be General Counsel, Terence F. Flynn to be Member of the National Labor Relations Board

The White House today announced that the President intends to nominate Lafe E. Solomon to be General Counsel of the National Labor Relations Board and Terence F. Flynn to be a Board Member of the National Labor Relations Board.

Lafe Solomon, a career attorney at the National Labor Relations Board, was named Acting General Counsel of the NLRB by President Obama as of June 21, 2010. As the NLRB's top investigative and prosecutorial officer, the General Counsel has supervisory authority over all Regional Offices and guides policy on issuing complaints, seeking injunctions, and enforcing the Board's decisions. Mr. Solomon began his NLRB career as a field examiner in Seattle in 1972. After taking a break to pursue a law degree, he returned to the NLRB as an attorney in the Office of Appeals. He transferred to the Appellate Court Branch in 1979. In 1981, Mr. Solomon joined the staff of former NLRB Board Member Don Zimmerman, and in the coming years he went on to work for another nine Board Members, including Donald Dotson, Robert Hunter, John Higgins, James Stephens, Mary Cracraft, John Raudabaugh, William Gould, Sarah Fox and Wilma Liebman. Mr. Solomon received a B.A. degree in Economics from Brown University in 1970 and a J.D. from Tulane University in 1976.

Terence F. Flynn is currently detailed to serve as Chief Counsel to NLRB Board Member Brian Hayes. Mr. Flynn was previously Chief Counsel to former NLRB Board Member Peter Schaumber, where he oversaw a variety of legal and policy issues in cases arising under the National Labor Relations Act. From 1996 to 2003, Mr. Flynn was Counsel in the Labor and Employment Group of Crowell & Moring, LLP, where he handled a wide range of labor and employment issues, including collective bargaining negotiations, litigation of unfair labor practices, defense of ERISA claims, and wage and hour disputes, among other matters. From 1992 to 1995, he was a litigation associate at the law firm David, Hager, Kuney & Krupin, where he counseled clients on federal, state, and local employment and wage hour laws, NLRB arbitrations, and other labor relations disputes.

Mr. Flynn started his law career at the firm Reid & Priest, handling labor and immigration matters from 1990 to 1992. He holds a B.A. degree from University of Maryland, College Park and a J.D. from Washington & Lee University School of Law.

The National Labor Relations Board is an independent federal agency vested with the power to safeguard employees' rights to organize and to determine whether to have unions as their bargaining representative. The agency also acts to prevent and remedy unfair labor practices committed by private sector employers and unions.

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News Release

National Labor Relations Board

August 27, 2010

Contact:

Office of Public Affairs

202-273-1991

publicinfo@nlrb.gov

www.nlrb.gov

Member Peter C. Schaumber departs NLRB as second term expires

Nominated by President George W. Bush, Member Peter C. Schaumber leaves office today after having served two terms. After his first confirmation by the United States Senate, he took his seat on the Board in December 2002. He was named the Board's Chairman in April 2008, a position he held until January 20, 2009.

Reflecting on his service Board Member Schaumber said:

"It has been a privilege and an honor. I want to thank the Board members with whom I have had the pleasure of serving, my Board staff, particularly my Chief Counsel, Terence Flynn, and my Deputy Chief Counsel, Robert Kane, and all the many distinguished professionals both Board-side and General Counsel-side who demonstrate day-in and day-out their commitment to public service and the implementation and enforcement of the National Labor Relations Act.

It was my good fortune to have served, during the 27-month period in which the Board operated with only two members, with my esteemed colleague Wilma Liebman. Our shared commitment to collaboration and the Agency's mission enabled us to process scores of cases to resolution, despite our ideological differences. While the Supreme Court ultimately determined that a three-member quorum is necessary to issue decisions, Chairman Liebman and I set a tone for collegiality and dedication to case processing that I hope will carry forward to future Boards."

At the agency's farewell ceremonies for Member Schaumber, Chairman Liebman referred to his chairmanship as "his finest hour."

As to his plans for the immediate future, Member Schaumber said, "I look forward to taking time off to spend with family, then returning to work in traditional labor law, government affairs and the legislative arena."

A native of New York, Mr. Schaumber graduated from Georgetown University in 1964 and received his J.D. from Georgetown University Law Center in 1968. Immediately prior to his appointment as a member of the Board, Member Schaumber served as a labor arbitrator.

The National Labor Relations Board is an independent federal agency vested with the power to safeguard employees' rights to organize and to determine whether to have unions as their bargaining representative. The agency also acts to prevent and remedy unfair labor practices committed by private sector employers and unions.

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FOR IMMEDIATE RELEASE
Monday, January 12, 2004

(R-2517)
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www.nlr.gov

**NLRB MEMBER SCHAUMBER NAMES
TERENCE FLYNN CHIEF COUNSEL**

National Labor Relations Board Member Peter Schaumber announced today the selection of Terence F. Flynn as his Chief Counsel. Mr. Flynn and Deputy Chief Counsel, Robert F. Kane, will serve as the principal legal advisors to Member Schaumber.

For the past 14 years, Mr. Flynn has represented companies and individuals in labor and employment matters, both as plaintiffs and defendants, most recently with Crowell & Moring LLP in Washington, DC. He has extensive litigation experience in the courts and before administrative agencies, including the NLRB. He has represented numerous employers in collective bargaining negotiations and other labor relations matters.

On announcing the appointment, Member Schaumber stated:

Terry brings a wealth of experience and a practitioner's fresh perspective to our staff of exceptionally dedicated and talented lawyers. He is enthusiastic and committed to contributing both substantively and on quality of life issues for our team. We are very pleased to have him on board.

Mr. Flynn is a native Washingtonian and earned his B.A., with honors, from the University of Maryland, College Park in 1984, and his J.D. from Washington & Lee University School of Law in Lexington, VA in 1990. He resides with his son Devin Patrick in Rockville, MD.

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