



July 27, 2011

Dear Representative:

On behalf of the officers and members of the Communications Workers of America (CWA), I write to express CWA's strong opposition to H.R. 2587. This rushed legislation would severely cripple the ability of the National Labor Relations Board (NLRB) to fulfill its duties and greatly hinders workers' rights. CWA will be scoring the vote on H.R. 2587 on our Congressional Scorecard.

H.R. 2587 was introduced and voted on in Committee in very quick order without adequate debate or consideration of the full impact or consequences of its broadly drafted provisions. A bill of this magnitude, which would set back decades of labor law and precedent, should be considered in a much more deliberative manner.

The legislation is especially dangerous as it would eliminate the ability of the NLRB to take action against any employer that is found to have been in flagrant violation of labor law. Actions that the NLRB has taken under both Republican and Democratic majorities against employers that have engaged in blatant violations of labor law would no longer be possible if H.R. 2587 were to become law.

Even worse, passage of this legislation would open the door for companies to engage in the practice of illegally moving jobs overseas. In the past, the NLRB has been able to take action against companies that have attempted to move their operations overseas who do so with the clear goal of punishing employees for exercising their fundamental organizing rights. Passage of this legislation would open the door to wholesale offshoring of U.S. jobs at a time when we should be discouraging such actions.

Furthermore, the authors of the legislation have made clear that it was introduced in response to the NLRB's recent actions against the Boeing Company. As this case is far from settled and finalized, Congress taking action at this point, before final resolution of the issues, is premature and hasty – especially with legislation that has such an impact on the ability of the NLRB to protect workers and fulfill its duties.

Again, I strongly urge you to oppose H.R. 2587. Passage of this hastily written legislation would be a direct threat to the rights of American workers and to millions of U.S. jobs. Please vote no on passage of H.R. 2587.

Respectfully,

A handwritten signature in black ink, appearing to read 'Shane Larson', is written over a light blue horizontal line.

Shane Larson
Legislative Director